



## **ENVIRONMENTAL POLICY**

### **GENERAL**

With a growing concern for our environment **THE GARDENMAKERS PTY LTD** have implemented a systematic approach to controlling pollution of the environment. Consideration for our environment is of the utmost importance.

The Company policy is to encourage protection, restoration and effective management of all natural systems and resources to maintain work environments which eliminate or minimise any adverse effects on the environment both natural and built.

Resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to health.

The current relevant environmental legislation is the: '*Environmental Planning and Assessment Act*'.

### **MANAGEMENT'S RESPONSIBILITY**

The promotion and maintenance of the environment in which we work is mainly the responsibility of management. Management at all levels of the organisation is required to contribute to the overall environmental conditions at our place of work.

### **SPECIFIC RESPONSIBILITIES**

- (a) Each manager is required to ensure that this policy and the programme is effectively implemented in their areas of control and to support supervisors and hold them accountable for their specific responsibilities.
- (b) Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that:-
  - \* the workplace under their control does not pollute the environment and
  - \* any refuse or waste product is to be removed, controlled, or treated to prevent pollution of the environment and
  - \* all legislative requirements are being met

### **Systematic Approach to Environmental Control**

- 1) Identify and conform to legislative requirements pertaining to our industry
- 2) Consult with the necessary authorities regarding waste disposal
- 3) Design and implement safe systems of operation
- 4) Design and implement correct disposal procedures
- 5) Implement environmental compliance measures at each work site



6) Implement employee awareness from induction and at regular intervals  
The specific practices that contribute to this policy are:

- 1) Compliance with all current and amended Work Health and Safety Requirements
- 2) Compliance with State and Regional Environmental Planning Policies
- 3) Compliance with Heritage Orders and advice
- 4) Comply with all legislative controls as set down in the *Environmental Planning and Assessment Act* and Protection of the Environment Operations Act
- 5) Enacting waste minimisation procedures by:
  - a) Avoiding waste production
  - b) Sorting waste materials for recycling to minimise land-fill
  - c) Disposal of waste materials to approved Waste Management Centres
  - d) Prepare and implement waste management plans where required
- 6) Using recycled materials in lieu of non-recycled wherever such materials are capable of achieving the designed specification.
- 7) Practicing water conservation measure to minimise water usage and the re-use of recycled water sources wherever possible.
- 8) Training and supervision of all staff in the management and practice of our environmental policy.

#### More Specifically

- (i) the Supervisor will always be held accountable for detecting any unsafe or unhealthy condition
  - (ii) if the Supervisor does not have the necessary authority to fix a problem, they will be held accountable for reporting the matter promptly together with any recommendations for remedial action to a person who does have the necessary authority
- (c) Managers/Supervisors
- The Supervisor or Manager who has the necessary authority will be held accountable for taking prompt remedial action to prevent or eliminate any unsafe occurrence and to provide the necessary control mechanisms to assist in the management of the environment where appropriate.
- (d) Staff/Subcontractors/Suppliers
- All workers are required to co-operate with management so that the policy, programmes and legislative requirements ensure that the environment remains in a safe and healthy condition.